

South Norwalk Electric and Water

APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, color, religion, age, sex, marital status, national origin, veteran status, or the presence of a non-job-related medical condition, disability or handicap.

It is company policy to provide a non-smoking environment for all employees. Smoking is not permitted in company offices or any company buildings or vehicles.

PERSONAL		
Last Name	First Name	Middle Initial
Street Address		Date
City, State and Zip		Home Phone
Email Address		Business Phone
Position Applying for		Salary Desired
Source of Referral		Date Available

EDUCATION				
School	Name and Location	Major	Graduate (Yes or No)	Degree/Diploma
High School				
College				
Graduate				
Trade or Vocational School				

US MILITARY SERVICE		
Branch of Service	From Date	To Date
Rank & Type of Service		
Training/Experience Received		

SPECIAL SKILLS AND QUALIFICATIONS

Summarize special skills, qualifications, licenses, hobbies, professional, business or civic experiences which you think would especially qualify you for employment. (You may exclude those which indicate race, religion, sex or national origin.)

REFERENCES

As part of our procedure for processing your employment application or for otherwise determining your eligibility for a position with South Norwalk Electric & Water, a reference check will be conducted.

Please provide the name, address and telephone number of three (3) references who are not related to you and are not previous employers in the boxes below.

Please check boxes to indicate Yes.

- Are you 18 years of age or older?
- Do you have a valid driver license?
- If you are under 18 years of age, can you provide required proof of your eligibility to work?
- Are you currently employed?
- May we contact your present employer?
- Are you able to provide proof of your eligibility to be employed in this country for any employer?

EMPLOYMENT EXPERIENCE (Start with most recent employer)

Employer	Telephone	Job Title
Address	Starting Date	Ending Date
Supervisor	Starting Wages	Ending Wages
Work Performed		Reason For Leaving
Employer	Telephone	Job Title
Address	Starting Date	Ending Date
Supervisor	Starting Wages	Ending Wages
Work Performed		Reason For Leaving
Employer	Telephone	Job Title
Address	Starting Date	Ending Date
Supervisor	Starting Wages	Ending Wages
Work Performed		Reason For Leaving
Employer	Telephone	Job Title
Address	Starting Date	Ending Date
Supervisor	Starting Wages	Ending Wages
Work Performed		Reason For Leaving

I understand that employment will be subject to my submitting documentary proof of my identity and legal eligibility to work.

- **I understand that the employer follows an “employment at will” policy, in that I or the employer may terminate my employment at any time or for any reasons or reasons consistent with applicable state or federal law.**
- **I understand that this application is not a contract of employment.**
- **I understand that the company will thoroughly investigate my work and personal history and verify all data given on this application or related papers and in interviews. I authorize all individuals, schools and firms named therein, except my current employer if so noted, to provide any information requested about me and I release them from all liability for damage in providing this information.**
- **I certify that all statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.**

Signature: _____ **Date:** _____